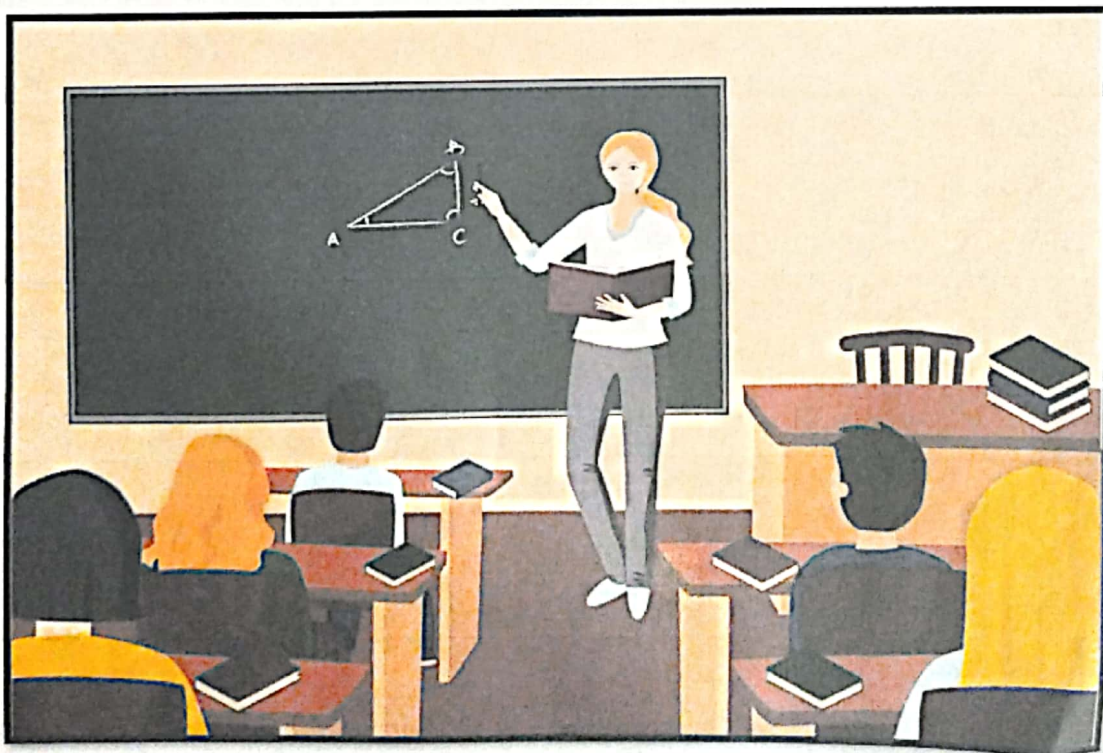


HINDU KANYA COLLEGE

KAPURTHALA



Teacher's Feedback and Analysis
Report (2020-21)



Result of Analysis of Teachers Feedback (2020-21)

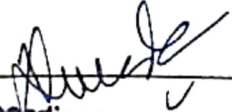
No. of responses: 43

A Feedback from the faculty pertaining to their satisfaction plays a pivotal role in establishing the importance of an educational institution in the society. Hindu Kanya College is affiliated to the Guru Nanak Dev University and follows the curriculum designed, prescribed and offered by the university. Teachers' feedback which involves accurate appraisal of the effectiveness of the teaching, its strength and area that need development plays an important role in the development of an institution. The collection and analysis of feedback from teachers assist the institution to understand the need of society and what other stakeholders foresee from the institution. Feedback was obtained from 43 faculty members of our College (Including Collegiate School Staff) on books prescribed, freedom to adopt new techniques of teaching and other related issues through Google Form for the Session 2020-21. As teachers play an important role in the development of institution and the inputs received from their feedback was taken into consideration for further necessary action wherever applicable.

Methodology

The feedback from teachers was obtained through Structured Questionnaire which included 17 questions on various aspects. A five-point Likert scale has been used as follows:

1. Strongly Disagree
2. Disagree
3. Neutral
4. Agree
5. Strongly Agree


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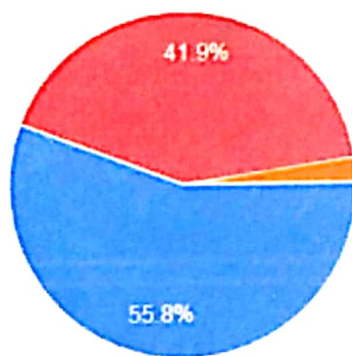

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Data Analysis and Interpretation

Based on the comments of the teachers, the analysis is done as follows:

1. The books prescribed by me as reference materials are relevant, updated and cover the entire syllabi:

Coverage of the entire syllabi in the books prescribed	Teacher's Feedback (in %)
Strongly Agree	55.8
Agree	41.9
Neither Agree nor Disagree	2.3
Disagree	---
Strongly Disagree	---



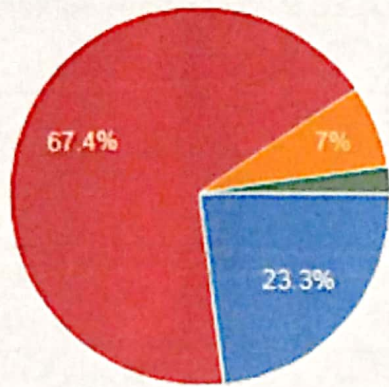
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

2. The prescribed books are available in the Library in Sufficient numbers:

Availability of books in the Library in Sufficient numbers	Teacher's Feedback (in %)
Strongly Agree	23.3
Agree	67.4
Neither Agree nor Disagree	7
Disagree	2.3
Strongly Disagree	---

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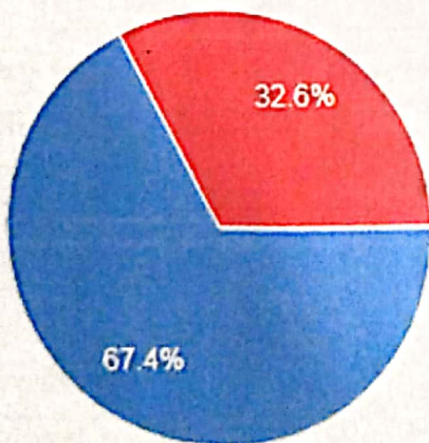
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- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

3. The college has given me freedom to adopt new techniques of teaching such as group discussions, seminar presentations and learners' participation:

Freedom to adopt new techniques of teaching	Teacher's Feedback (in %)
Strongly Agree	67.4
Agree	32.6
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



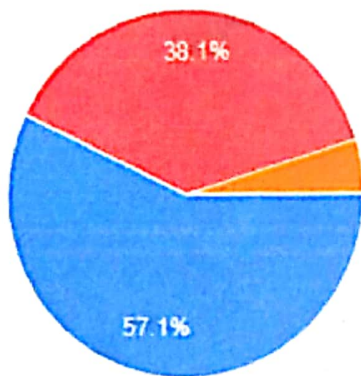
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

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4. Teachers have the privilege to adopt new strategies of testing and assessment of students:

Privilege to adopt new strategies of testing and assessment of students	Teacher's Feedback (in %)
Strongly Agree	57.1
Agree	38.1
Neither Agree nor Disagree	4.8
Disagree	----
Strongly Disagree	----



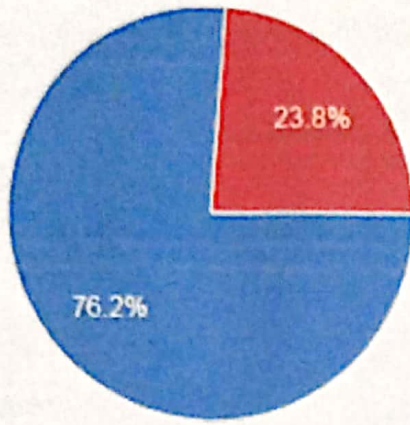
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

5. Tests and examinations are conducted well in time with proper coverage of all units in the syllabus:

Tests and examinations are conducted well in time with proper coverage of all units	Teacher's Feedback (in %)
Strongly Agree	76.2
Agree	23.8
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----

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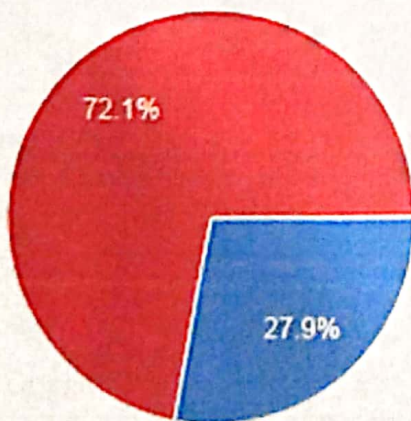
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- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

6. The classrooms are clean and well maintained:

Classrooms are clean and well maintained.	Teacher's Feedback (in %)
Strongly Agree	27.9
Agree	72.1
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



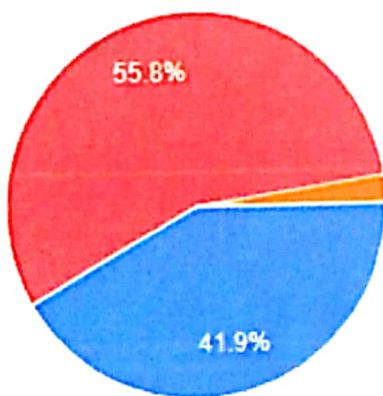
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

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7. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications:

Provision of adequate opportunities and support to faculty members for upgrading their skills and qualifications	Teacher's Feedback (in %)
Strongly Agree	41.9
Agree	55.8
Neither Agree nor Disagree	2.3
Disagree	----
Strongly Disagree	----



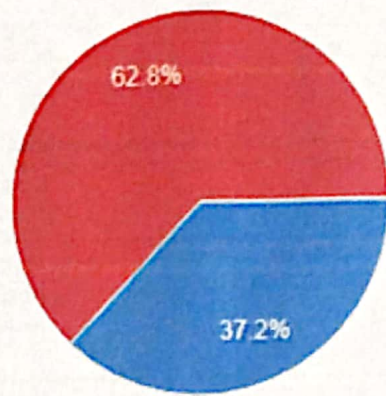
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

8. Equal opportunities for all staff is provided:

Equal opportunities for all staff is provided	Teacher's Feedback (in %)
Strongly Agree	37.2
Agree	62.8
Neither Agree nor Disagree	---
Disagree	----
Strongly Disagree	----

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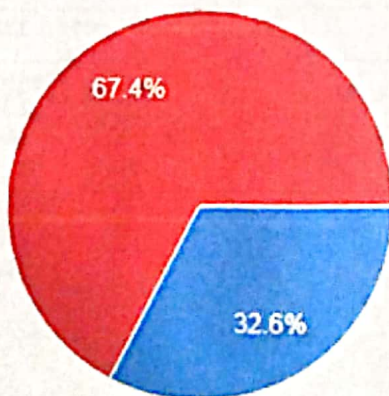
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- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

9. The environment in the College is conducive to teaching and research:

Conduciveness of college environment to teaching and research:	Teacher's Feedback (in %)
Strongly Agree	32.6
Agree	67.4
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



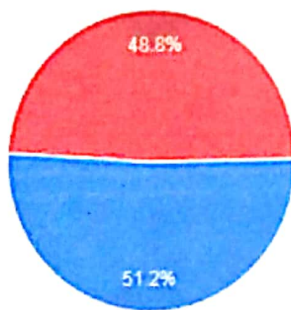
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

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10. Teachers are motivated and facilitated for their research work:

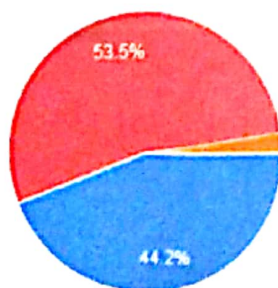
Teachers are motivated and facilitated for their research work	Teacher's Feedback (in %)
Strongly Agree	51.2
Agree	48.8
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

11. There is a mechanism for feedback, review and performance enhancement for the staff:

Mechanism for feedback, review and performance enhancement	Teacher's Feedback (in %)
Strongly Agree	44.2
Agree	53.5
Neither Agree nor Disagree	2.3
Disagree	---
Strongly Disagree	---



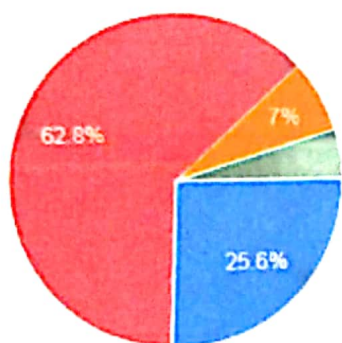
- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

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12. Recognition/ Incentive/ Appreciation of the individual work is given:

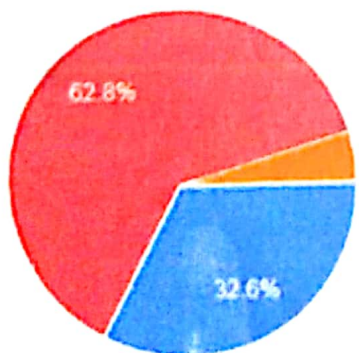
Recognition/ Incentive/ Appreciation of the individual work	Teacher's Feedback (in %)
Strongly Agree	25.6
Agree	62.8
Neither Agree nor Disagree	7
Disagree	4.6
Strongly Disagree	----



- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

13. The administration is teacher friendly:

Administration is teacher friendly	Teacher's Feedback (in %)
Strongly Agree	32.6
Agree	62.8
Neither Agree nor Disagree	4.6
Disagree	---
Strongly Disagree	----



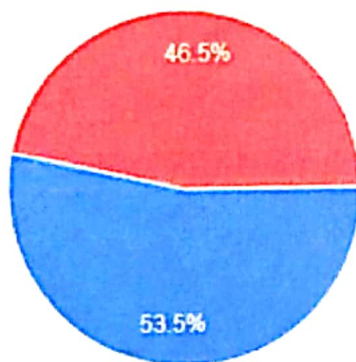
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

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14. ICT facilities in the college are adequate and satisfactory:

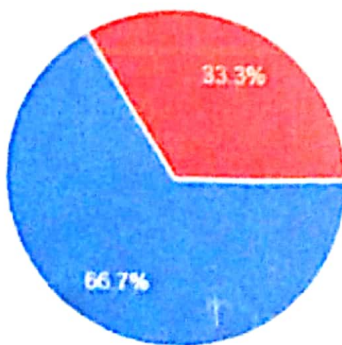
ICT facilities in the college are adequate and satisfactory	Teacher's Feedback (in %)
Strongly Agree	53.5
Agree	46.5
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

15. Separate space in college Canteen is available for Teachers:

Availability of separate space in college Canteen for Teachers	Teacher's Feedback (in %)
Strongly Agree	66.7
Agree	33.3
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



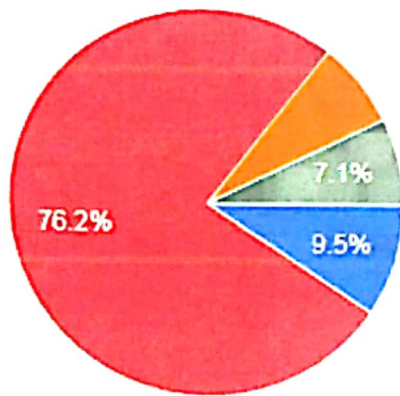
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

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16. Toilets / washrooms are clean and properly maintained:

Toilets / washrooms are clean and properly maintained	Teacher's Feedback (in %)
Strongly Agree	9.5
Agree	76.2
Neither Agree nor Disagree	7.2
Disagree	7.1
Strongly Disagree	----



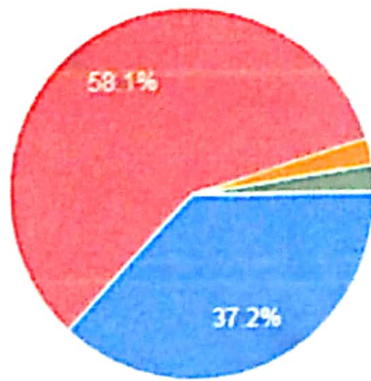
- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

17. College has adequate medical facilities and is equipped to handle medical and other emergencies:

College has adequate medical facilities	Teacher's Feedback (in %)
Strongly Agree	37.2
Agree	58.1
Neither Agree nor Disagree	2.35
Disagree	2.35
Strongly Disagree	---

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- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

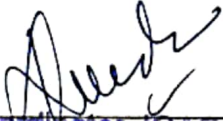
Going through the feedback report submitted by the teachers, it has been observed that 100% teachers strongly agreed on the freedom to adopt new techniques of teaching, conducting tests and examinations well in time with proper coverage of all units, cleanliness in classrooms, provision of equal opportunities for all staff, conduciveness of college environment to teaching and research, facilitation and motivation to teachers for their research work, adequate ICT facilities in the college, availability of separate space in college canteen for teachers. The staff members showed a strong opinion that the department facilitates a conducive environment for teaching learning process. They also expressed that tests and examinations were conducted well in time with proper coverage of syllabus. 97% of our college faculty is very much satisfied with the coverage of the entire syllabi from the books prescribed, provision of adequate opportunities and support for upgrading their skills and qualifications, mechanism for feedback, review and performance enhancement. 95% of them favored that the administration is teacher friendly and College has adequate medical facilities. 90% of the faculty agreed on the availability of books in the Library in sufficient numbers. 88% agreed that there is mechanism for recognition/ incentive/ appreciation of the individual where as 86% consented that the toilets / washrooms are clean and properly maintained.

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The summary of the analysis:

Sr. No.	RATING BY TEACHERS ON VARIOUS PARAMETERS	TEACHERS POSITIVE RESPONSE (in %)
1.	Coverage of the entire syllabi in the books prescribed	97.7%
2.	Availability of books in the Library in Sufficient numbers	90.7%
3.	Freedom to adopt new techniques of teaching	100%
4.	Privilege to adopt new strategies of testing and assessment of students	95.2%
5.	Tests and examinations are conducted well in time with proper coverage of all units	100%
6.	Classrooms are clean and well maintained.	100%
7.	Provision of adequate opportunities and support to faculty members for upgrading their skills and qualifications	97.7%
8.	Equal opportunities for all staff is provided	100%
9.	Conduciveness of college environment to teaching and research	100%
10.	Teachers are motivated and facilitated for their research work	100%
11.	Mechanism for feedback, review and performance enhancement	97.7%
12.	Recognition/ Incentive/ Appreciation of the individual work	88.4%
13.	Administration is teacher friendly	95.4%
14.	ICT facilities in the college are adequate and satisfactory	100%
15.	Availability of separate space in college Canteen for Teachers	100%
16.	Toilets / washrooms are clean and properly maintained	85.7%
17.	College has adequate medical facilities	95.3%


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