

HINDU KANYA COLLEGE KAPURTHALA



आकृति: सत्या मनसो मे अस्तु

Teachers feedback and analysis report (2021-22)



TEACHERS FEEDBACK AND ANALYSIS REPORT

Academic year: 2021-22

No. of responses: 32

The College aims to offer the best possible learning environment to the students in order to enable them to perform to their full potential. Teachers' feedback is very significant to enhance the quality of teaching and learning experience. Feedback from teachers allows them the opportunity to comment on various aspects through Google Form Application online mode. This provides the institution with valuable suggestions for further improvement.

Methodology

The feedback from teachers regarding curriculum was obtained through Structured Questionnaire which included 17 questions. 32 responses of teachers' feedback forms have been received. A five point Likert scale has been used from 1 to 5 to different levels as follows:

1 = Strongly disagree

2 = Disagree

3 = Neutral

4 = Agree

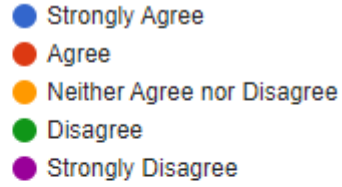
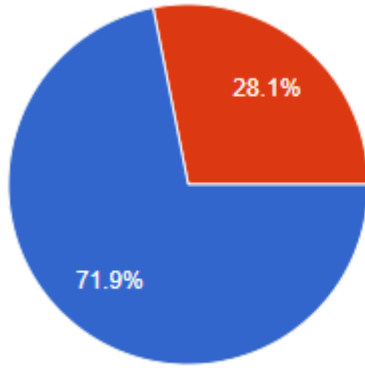
5 = Strongly Agree

Data Analysis and Interpretation

Following is the tabular analysis of each question showing number of teachers' responses on five point Likert scale, percentage of teachers' responses of each question.

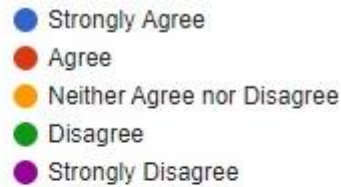
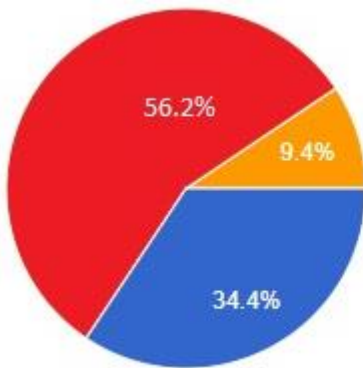
1. The books prescribed by me as reference materials are relevant, updated and cover the entire syllabi:

Coverage of the entire syllabi in the books prescribed	Teacher's Feedback (in %)
Strongly Agree	71.9
Agree	28.1
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



2. The prescribed books are available in the Library in Sufficient numbers:

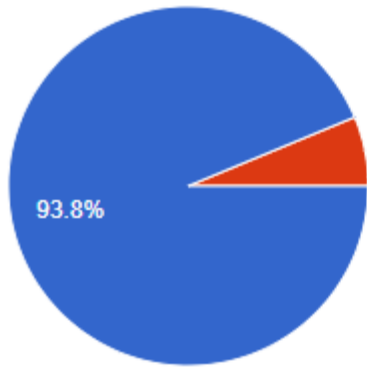
Availability of books in the Library in Sufficient numbers	Teacher's Feedback (in %)
Strongly Agree	34.4
Agree	56.2
Neither Agree nor Disagree	9.4
Disagree	-----
Strongly Disagree	-----



3. The college has given me freedom to adopt new techniques of teaching such as group discussions, seminar presentations and learners' participation:

Freedom to adopt new techniques of teaching	Teacher's Feedback (in %)
Strongly Agree	93.8
Agree	6.2

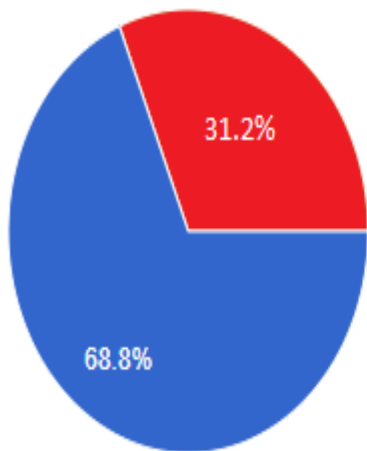
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

4. Teachers have the privilege to adopt new strategies of testing and assessment of students:

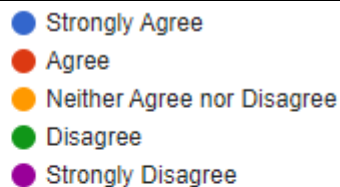
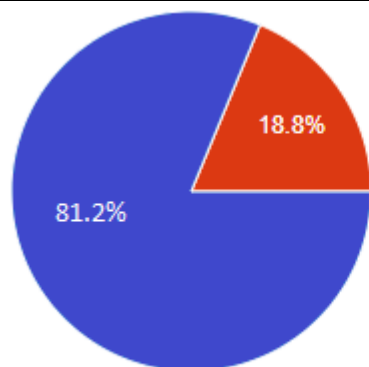
Privilege to adopt new strategies of testing and assessment of students	Teacher's Feedback (in %)
Strongly Agree	68.8
Agree	31.2
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

5. Tests and examinations are conducted well in time with proper coverage of all units in the syllabus:

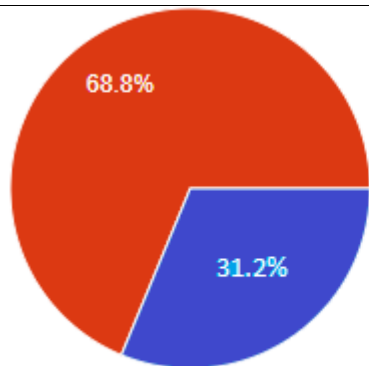
Tests and examinations are conducted well in time with proper coverage of all units	Teacher's Feedback (in %)
Strongly Agree	81.2
Agree	18.8
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



6. The classrooms are clean and well maintained.

Classrooms are clean and well maintained.	Teacher's Feedback (in %)
Strongly Agree	31.2
Agree	68.8
Neither Agree nor Disagree	---
Disagree	---

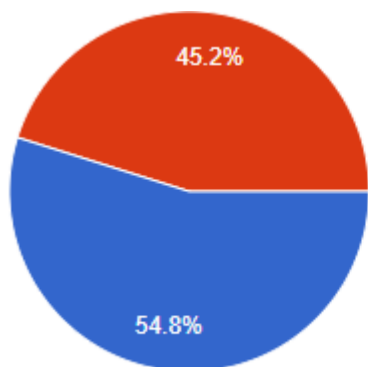
Strongly Disagree	---
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- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

7. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications:

Provision of adequate opportunities and support to faculty members for upgrading their skills and qualifications	Teacher's Feedback (in %)
Strongly Agree	54.8
Agree	45.2
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----

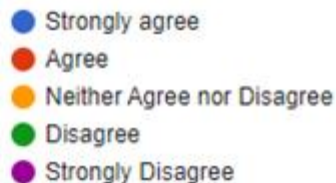
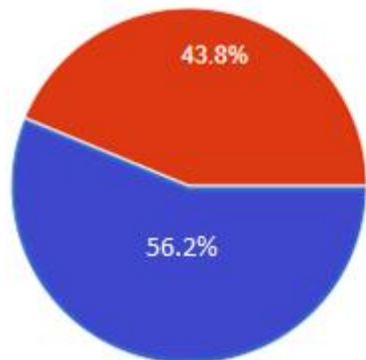


- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

8. Equal opportunities for all staff are provided.

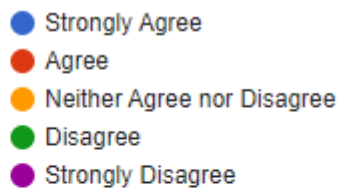
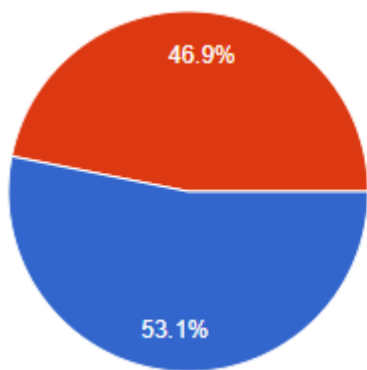
Equal opportunities for all staff is provided	Teacher's Feedback (in %)
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Strongly Agree	56.2
Agree	43.8
Neither Agree nor Disagree	---
Disagree	----
Strongly Disagree	----



9. The environment in the College is conducive to teaching and research:

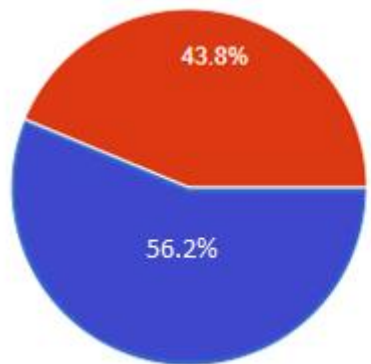
Conduciveness of college environment to teaching and research:	Teacher's Feedback (in %)
Strongly Agree	53.1
Agree	46.9
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



10. Teachers are motivated and facilitated for their research work.

Teachers are motivated and facilitated for	Teacher's Feedback (in %)
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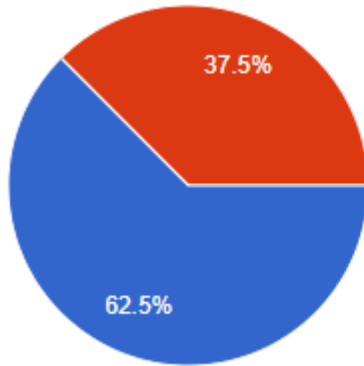
their research work	
Strongly Agree	56.2
Agree	43.8
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

10. There is a mechanism for feedback, review and performance enhancement for the staff:

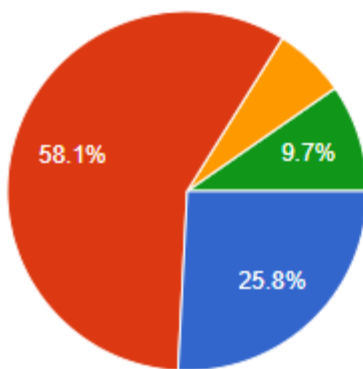
Mechanism for feedback, review and performance enhancement	Teacher's Feedback (in %)
Strongly Agree	62.5
Agree	37.5
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

12. Recognition/ Incentive/ Appreciation of the individual work is given

Recognition/ Incentive/ Appreciation of the individual work	Teacher's Feedback (in %)
Strongly Agree	25.8
Agree	58.1
Neither Agree nor Disagree	6.4
Disagree	9.7
Strongly Disagree	----

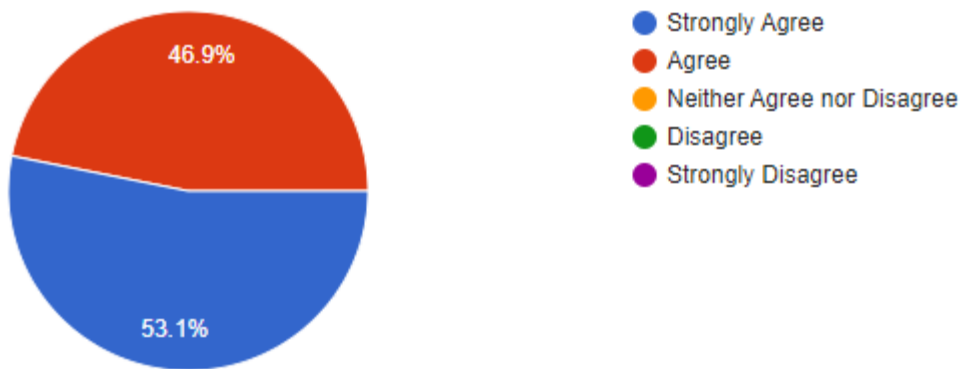


- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

13. The administration is teacher friendly:

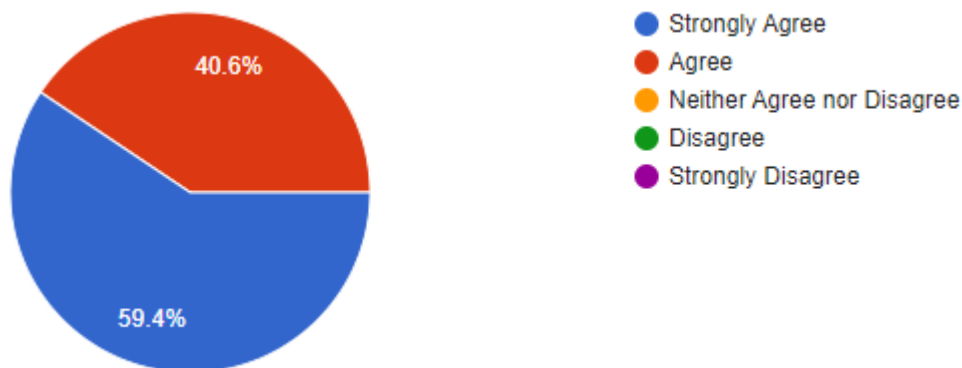
Administration is teacher friendly	Teacher's Feedback (in %)
Strongly Agree	53.1
Agree	46.9

Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	----



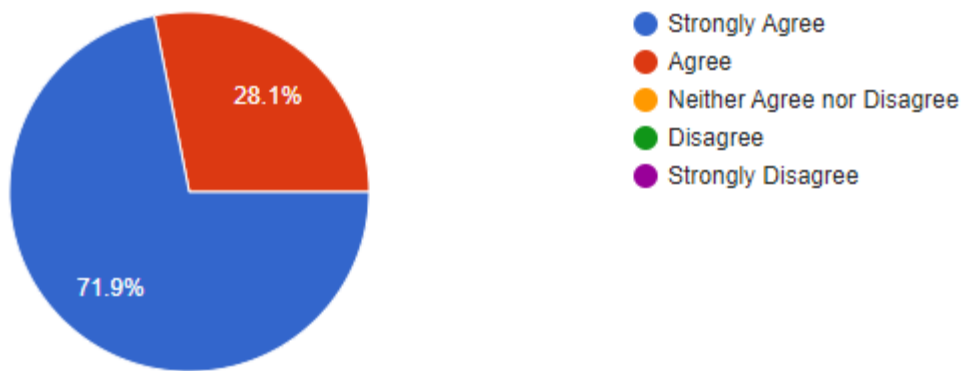
14. ICT facilities in the college are adequate and satisfactory:

ICT facilities in the college are adequate and satisfactory	Teacher's Feedback (in %)
Strongly Agree	59.4
Agree	40.6
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



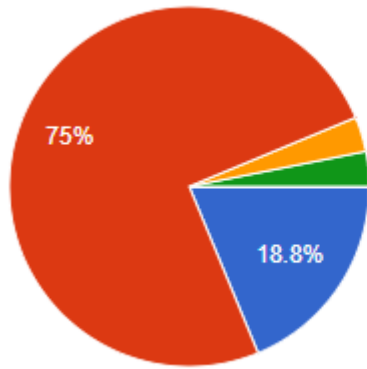
15. Separate space in college Canteen is available for Teachers:

Availability of separate space in college Canteen for Teachers	Teacher's Feedback (in %)
Strongly Agree	71.9
Agree	28.1
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



16. Toilets / washrooms are clean and properly maintained

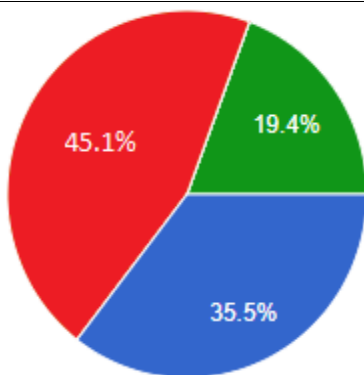
Toilets / washrooms are clean and properly maintained	Teacher's Feedback (in %)
Strongly Agree	18.8
Agree	75
Neither Agree nor Disagree	3.1
Disagree	3.1
Strongly Disagree	----



- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

17. College has adequate medical facilities and is equipped to handle medical and other emergencies

College has adequate medical facilities	Teacher's Feedback (in %)
Strongly Agree	35.5
Agree	45.1
Neither Agree nor Disagree	---
Disagree	19.4
Strongly Disagree	---



- Strongly agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

Based on the comments of the teachers, the consolidated analysis is as follows:

Sr. No.	RATING BY TEACHERS ON VARIOUS PARAMETERS	TEACHERS POSITIVE RESPONSE (in %)
1.	Coverage of the entire syllabi in the books prescribed	100%
2.	Availability of books in the Library in Sufficient numbers	90.7%
3.	Freedom to adopt new techniques of teaching	100%
4.	Privilege to adopt new strategies of testing and assessment of students	100%
5.	Tests and examinations are conducted well in time with proper coverage of all units	100%
6.	Classrooms are clean and well maintained.	100%
7.	Provision of adequate opportunities and support to faculty members for upgrading their skills and qualifications	100%

8.	Equal opportunities for all staff is provided	100%
9.	Conduciveness of college environment to teaching and research	100%
10.	Teachers are motivated and facilitated for their research work	100%
11.	Mechanism for feedback, review and performance enhancement	100%
12.	Recognition/ Incentive/ Appreciation of the individual work	83.9%
13.	Administration is teacher friendly	100%
14.	ICT facilities in the college are adequate and satisfactory	100%
15.	Availability of separate space in college Canteen for Teachers	100%
16.	Toilets / washrooms are clean and properly maintained	93.8%
17.	College has adequate medical facilities	80.7 %

Going through the feedback report submitted by the teachers, it has been observed that 100% teachers strongly agreed on the freedom to adopt new techniques of teaching, conducting tests and examinations well in time with proper coverage of all units, cleanliness in classrooms, provision of equal opportunities for all staff, conduciveness of college environment to teaching and research, facilitation and motivation to teachers for their research work, adequate ICT facilities in the college, availability of separate space in college canteen for teachers. The staff members showed a strong opinion that the department facilitates conducive environment for teaching learning process. They also expressed that tests and examinations were conducted well in time with proper coverage of syllabus. 97% of our college faculty is satisfied with the coverage of the entire syllabi from the books prescribed, provision of adequate opportunities and support for upgrading their skills and qualifications, mechanism for feedback, review and performance enhancement. 95% of them favored that the administration is teacher friendly and College has adequate medical facilities. 90% of the faculty agreed on the availability of books in the Library in sufficient numbers. 88% agreed that there is mechanism for recognition/ incentive/ appreciation of the individual where as 86% consented that the toilets / washrooms are clean and properly maintained.