

# HINDU KANYA COLLEGE

## KAPURTHALA



### REPORT ON TEACHERS FEEDBACK

(2023-24)

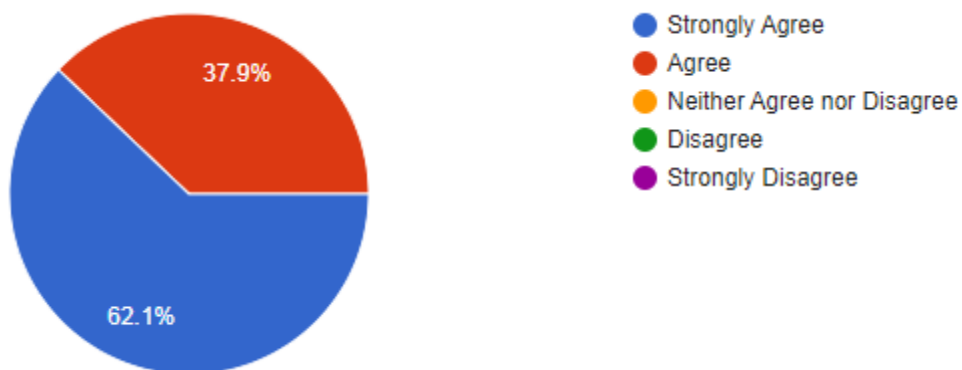


## Feedback from Teachers (2023-24)

No. of responses: 29

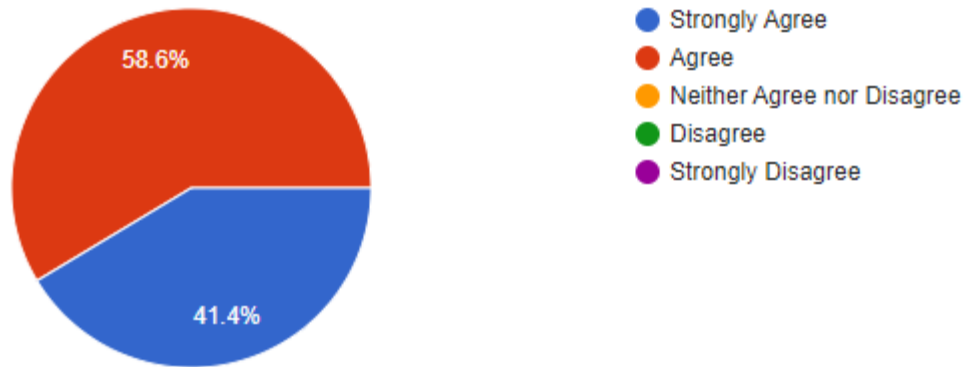
1. The books prescribed by me as reference materials are relevant, updated and cover the entire syllabi:

Coverage of the entire syllabi in the books prescribed	Teacher's Feedback (in %)
Strongly Agree	62.1
Agree	37.9
Neither Agree nor Disagree	--
Disagree	---
Strongly Disagree	---



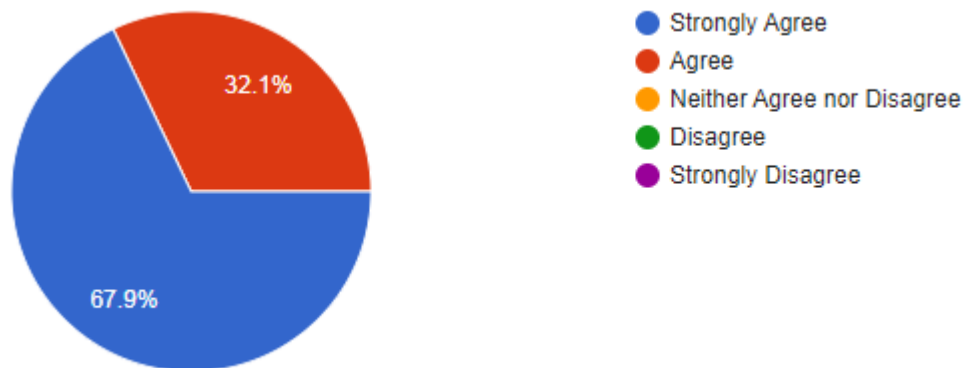
2. The prescribed books are available in the college library in sufficient numbers:

Availability of books in the Library in Sufficient numbers	Teacher's Feedback (in %)
Strongly Agree	41.4
Agree	58.6
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	-----



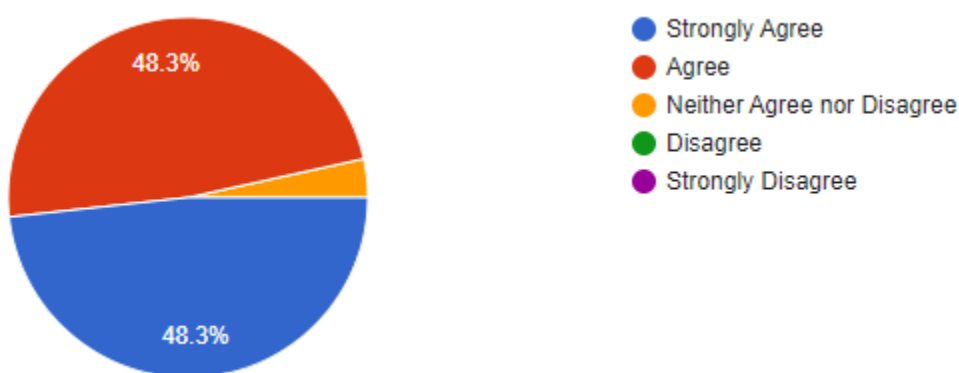
3. The college has given me freedom to adopt new techniques of teaching such as group discussions, seminar presentations and learners' participation:

Freedom to adopt new techniques of teaching	Teacher's Feedback (in %)
Strongly Agree	67.9
Agree	32.1
Neither Agree nor Disagree	----
Disagree	----
Strongly Disagree	----



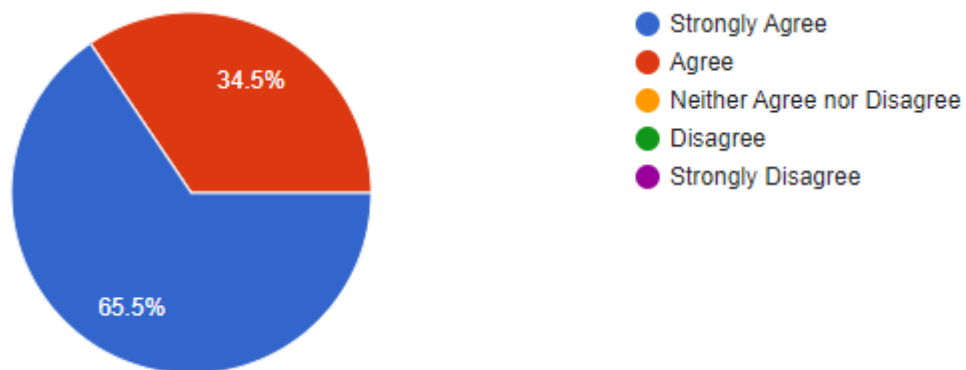
4. Teachers have the privilege to adopt new strategies of testing and assessment of students:

Privilege to adopt new strategies of testing and assessment of students	Teacher's Feedback (in %)
Strongly Agree	48.3
Agree	48.3
Neither Agree nor Disagree	3.4
Disagree	----
Strongly Disagree	----



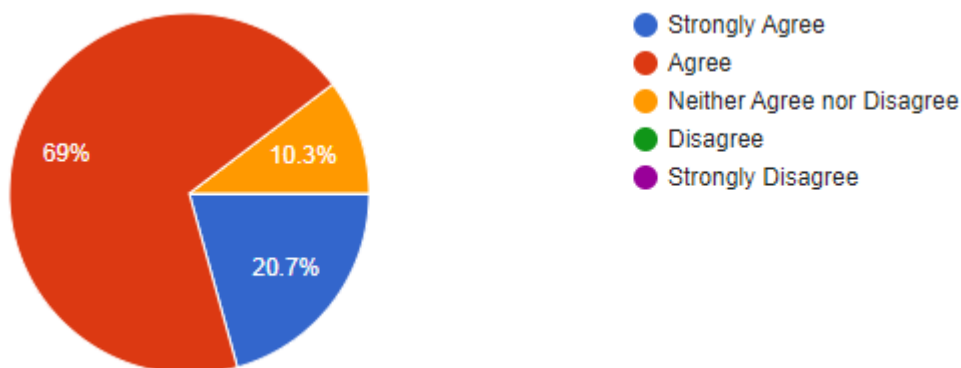
5. Tests and examinations are conducted well in time with proper coverage of all units in the syllabus:

Tests and examinations are conducted well in time with proper coverage of all units	Teacher's Feedback (in %)
Strongly Agree	65.5
Agree	34.5
Neither Agree nor Disagree	----
Disagree	-----
Strongly Disagree	----



6. The classrooms are clean and well maintained:

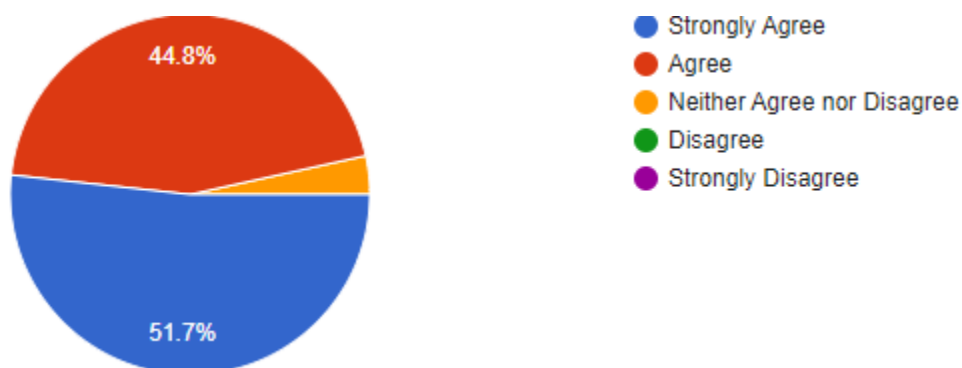
Classrooms are clean and well maintained.	Teacher's Feedback (in %)
Strongly Agree	20.7
Agree	69.0
Neither Agree nor Disagree	10.3
Disagree	---
Strongly Disagree	---



7. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications:

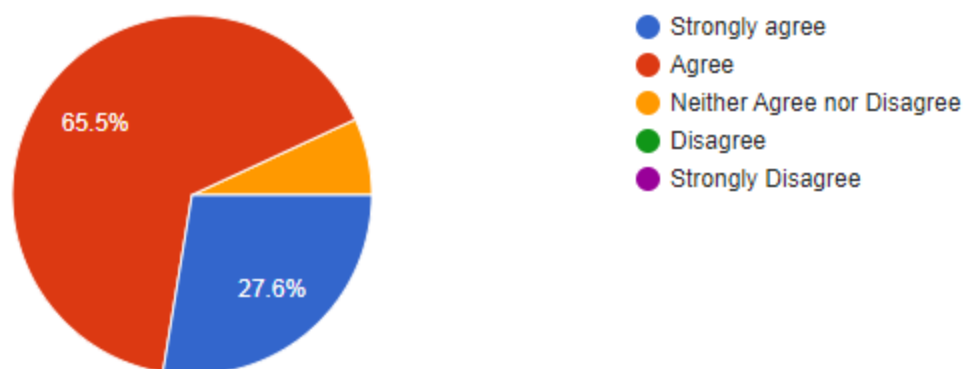
Provision of adequate opportunities and support to faculty members for upgrading their skills and qualifications	Teacher's Feedback (in %)
Strongly Agree	51.7

Agree	44.8
Neither Agree nor Disagree	3.5
Disagree	----
Strongly Disagree	----



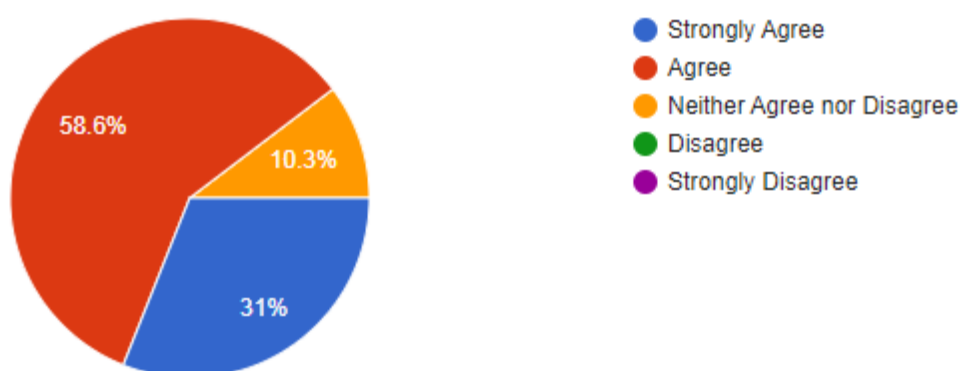
8. Equal opportunities for all staff are provided:

Equal opportunities for all staff is provided	Teacher's Feedback (in %)
Strongly Agree	27.6
Agree	65.5
Neither Agree nor Disagree	6.9
Disagree	----
Strongly Disagree	----



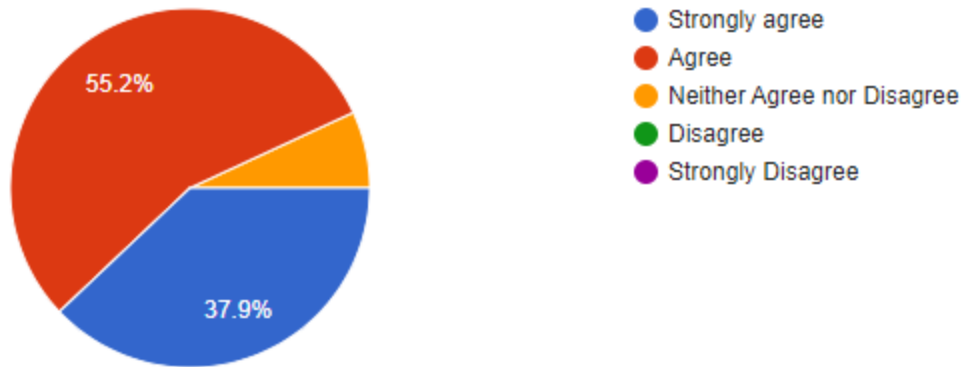
9. The environment in the College is conducive to teaching and research:

Conduciveness of college environment to teaching and research:	Teacher's Feedback (in %)
Strongly Agree	31.0
Agree	58.6
Neither Agree nor Disagree	10.3
Disagree	---
Strongly Disagree	---



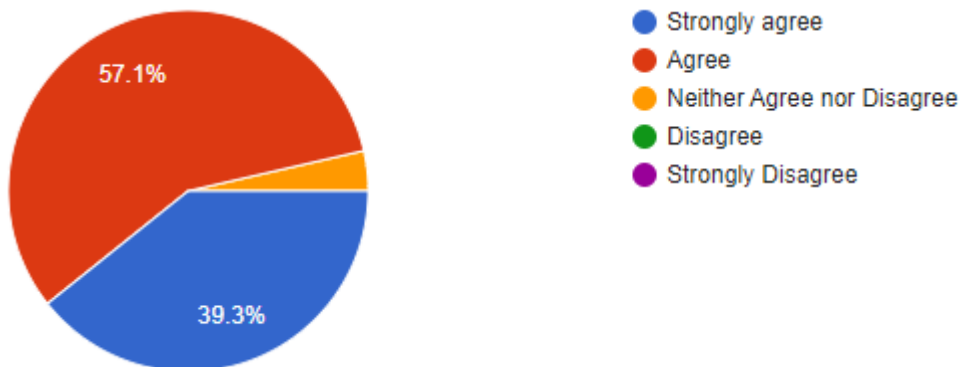
10. Teachers are motivated and facilitated for their research work:

Teachers are motivated and facilitated for their research work	Teacher's Feedback (in %)
Strongly Agree	37.9
Agree	55.2
Neither Agree nor Disagree	6.9
Disagree	---
Strongly Disagree	---



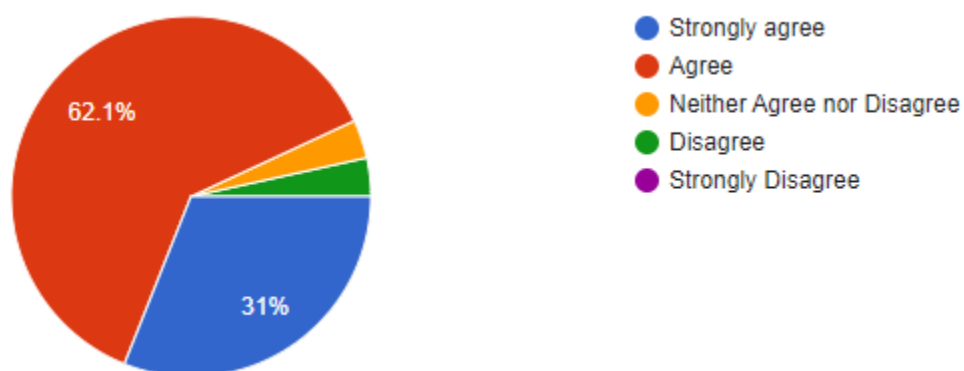
11. There is a mechanism for feedback, review and performance enhancement for the staff:

Mechanism for feedback, review and performance enhancement	Teacher's Feedback (in %)
Strongly Agree	39.3
Agree	57.1
Neither Agree nor Disagree	3.6
Disagree	----
Strongly Disagree	----



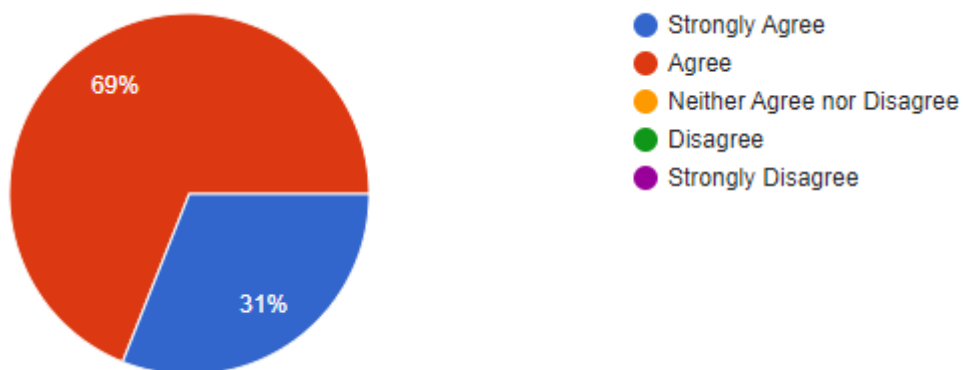
12. Recognition/ Incentive/ Appreciation of the individual work is given:

Recognition/ Incentive/ Appreciation of the individual work	Teacher's Feedback (in %)
Strongly Agree	31.0
Agree	62.1
Neither Agree nor Disagree	3.4
Disagree	3.5
Strongly Disagree	----



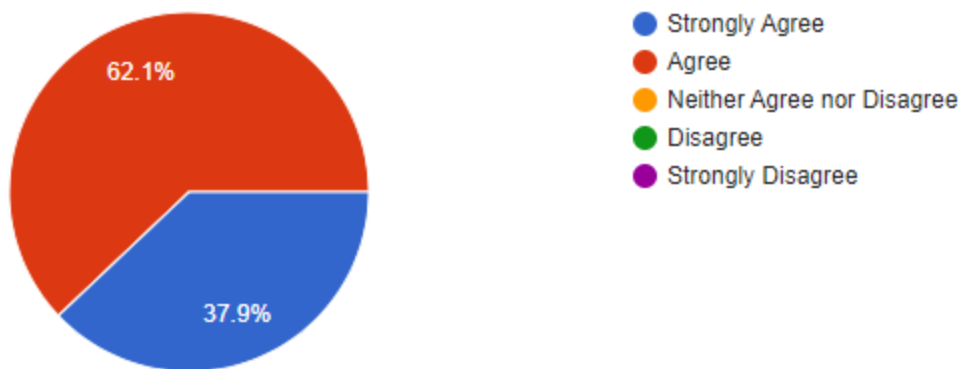
13. The administration is teacher friendly:

Administration is teacher friendly	Teacher's Feedback (in %)
Strongly Agree	31.0
Agree	69.0
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	----



14. ICT facilities in the college are adequate and satisfactory:

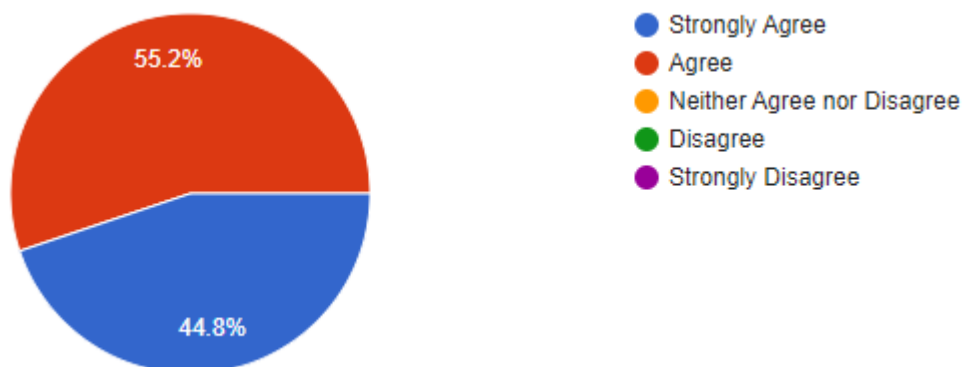
ICT facilities in the college are adequate and satisfactory	Teacher's Feedback (in %)
Strongly Agree	37.9
Agree	62.1
Neither Agree nor Disagree	---
Disagree	---
Strongly Disagree	---



15. Separate space in college canteen is available for teachers:

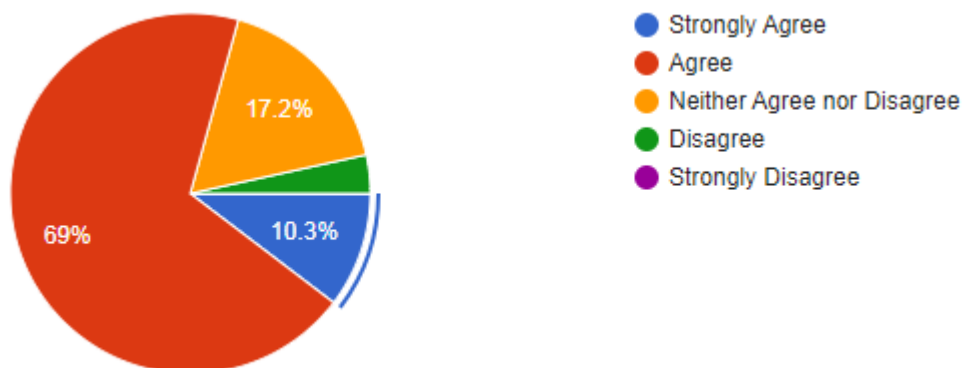
Availability of separate space in college Canteen for Teachers	Teacher's Feedback (in %)
Strongly Agree	44.8
Agree	55.2
Neither Agree nor Disagree	----

Disagree	----
Strongly Disagree	----



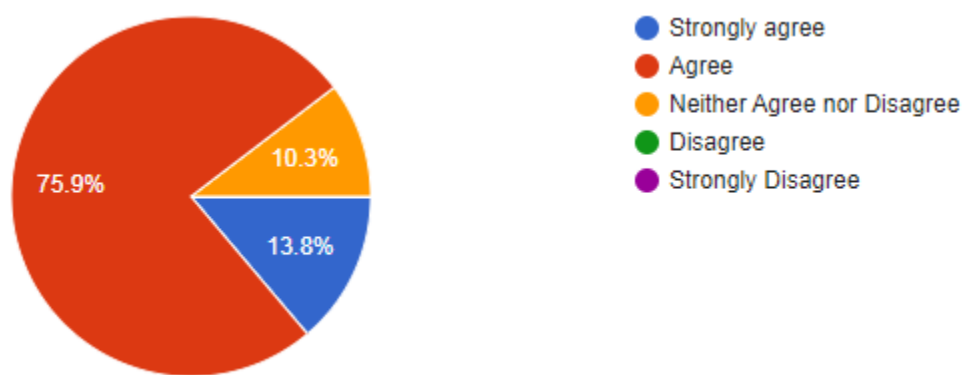
16. Toilets / washrooms are clean and properly maintained:

Toilets / washrooms are clean and properly maintained	Teacher's Feedback (in %)
Strongly Agree	10.3
Agree	69.0
Neither Agree nor Disagree	17.2
Disagree	3.5
Strongly Disagree	----



17. College has adequate medical facilities and is equipped to handle medical and other emergencies:

College has adequate medical facilities	Teacher's Feedback (in %)
Strongly Agree	13.8
Agree	75.9
Neither Agree nor Disagree	10.3
Disagree	---
Strongly Disagree	---



## TEACHERS FEEDBACK AND ANALYSIS REPORT

Academic year: 2023-24

A feedback from the faculty pertaining to their satisfaction plays an important role in establishing the importance of an educational institution in the society. Teachers' feedback which involves accurate appraisal of the effectiveness of the teaching, its strength and area that need development plays an important role in the development of an institution. The teaching community is always linked with the students' progress, the most expert and resourceful suggestions were obtained from 29 faculty members of the college on books prescribed, freedom to adopt new techniques of teaching and other related issues through Google Form Application online mode for the Session 2023-24. As teachers play an important role in the development of institution and the inputs received from their feedback was taken into consideration for further necessary action wherever applicable. Based on the comments of the teachers, the analysis is done as follows:

Sr. No.	RATING BY TEACHERS ON VARIOUS PARAMETERS	TEACHERS POSITIVE RESPONSE (in %)
1.	Coverage of the entire syllabi in the books prescribed	100%
2.	Availability of books in the Library in Sufficient numbers	100%
3.	Freedom to adopt new techniques of teaching	100%
4.	Privilege to adopt new strategies of testing and assessment of students	96.6%
5.	Tests and examinations are conducted well in time with proper coverage of all units	100%
6.	Classrooms are clean and well maintained.	89.7%
7.	Provision of adequate opportunities and support to faculty members for upgrading their skills and qualifications	96.5%
8.	Equal opportunities for all staff is provided	93.1%
9.	Conduciveness of college environment to teaching and research	89.6%
10.	Teachers are motivated and facilitated for their research work	93.1%
11.	Mechanism for feedback, review and performance enhancement	96.4%

12.	Recognition/ Incentive/ Appreciation of the individual work	93.1%
13.	Administration is teacher friendly	100%
14.	ICT facilities in the college are adequate and satisfactory	100%
15.	Availability of separate space in college Canteen for Teachers	100%
16.	Toilets / washrooms are clean and properly maintained	79.3%
17.	College has adequate medical facilities	89.7%

Going through the feedback report submitted by the teachers, it has been observed that 100% teachers strongly agreed on the freedom to adopt new techniques of teaching, coverage of the entire syllabi from the books prescribed, conducting tests and examinations well in time with proper coverage of all units, adequate ICT facilities in the college, availability of separate space in college canteen for teachers. The staff members showed a strong opinion that the college facilitates a conducive environment for teaching learning process. They also expressed that tests and examinations were conducted well in time with proper coverage of syllabus. 96% of our college faculty is very much satisfied with the provision of adequate opportunities and support for upgrading their skills and qualifications, mechanism for feedback, review and performance enhancement. 100% of them favored that the administration is teacher friendly and College has adequate medical facilities. About 90% of the faculty agreed on the availability of books in the Library in sufficient numbers, facilitation and motivation to teachers for their research work. 93% agreed that there is mechanism for recognition/ incentive/ appreciation of the individual where as 79% consented that the toilets / washrooms are clean and properly maintained.

## **ACTION TAKEN REPORT**

After analyzing the lag areas of the college and to materialize the scope for further improvement, the received feedback was further evaluated by the Internal Quality Assurance Cell of the college. They streamlined certain measures to ensure the quality standards which could accelerate and sustain the continuous growth of the college. An inclusive report has been prepared and communicated to the concerned authority for the redressal of shortcomings (if any) and overall improvement of issues in the college.

- The analysis of the teachers' feedback reflects the adequacy and availability of teaching-learning facilities.